



GOVERNMENT OF WEST BENGAL
Public Enterprises & Industrial Reconstruction Department
4, Abanindranath Tagorer Sarani (Camac Street)
Kolkata-700 016

No.911-PEIR-99/36/2024-ESTT SEC-PEIR

Dated : 01/08/2024

From : Joint Secretary to the
Government of West Bengal.

To : The O.S.D. & Under Secretary
Government of West Bengal,
Home & Hill Affairs Department,
Nabanna (13th. Fl.),
325, Sarat Chatterjee Road, Shibpur,
Howrah-711 102

Subject: Implementation of the Rights of Persons with Disabilities Act, 2016– regarding.

Sir,

Enclosed please find herewith the Action Taken Report in c/w the Implementation of the Rights of Persons with Disabilities Act, 2016 by the PE & IR Department for taking further necessary action from your end.

Further to inform you that we have also appointed Sri Dipankar Majumder, Deputy Secretary, as Nodal Officer in respect of all matters relating to RPwD Act, 2016.

Yours sincerely,

Joint Secretary

to the Government of West Bengal

Encl: As stated.

No.911/1(5)-PEIR-99/36/2024-ESTT SEC-PEIR

Dated : 01/08/2024

Copy forwarded for information and necessary action to :

1. The State Commissioner for Persons with Disabilities, West Bengal
"Subhanna Bhawan" DF Block, Sector 1, Bidhannagar, Kolkata, West Bengal 700064
2. OSD to the HMIC, PE&IR Department, Government of West Bengal.
3. The Joint Secretary of this Department.
4. Senior P.S. to the Secretary of this Department.
5. Senior P.A. to the Secretary in this Department.
6. Office copy.

Joint Secretary
to the Government of West Bengal

Report regarding action taken as required under RPwD Act, 2016

Sl. No.	Sections of the Act yet to be implemented	Actions to be taken	Actions taken by the Department
1	Sec-21 -Equal Opportunity Policy for the PwDs.	Report on Notification issued on equal opportunity policy detailing measures proposed to be taken as prescribed in Rule 8 of the RPwD Rules, 2017.	<p>Draft of the proposed equal opportunity policy is under active consideration and we have also requested the W&CD & SW Deptt. for draft policy vide letter no. 898-PEIR dated 31.07.2024 for preparation of the policy.</p> <p>Every operational Public Enterprise and Joint Venture under control of this Department is being sensitized regarding framing and adoption of such policy and filing Report.</p>
2	Sec-23 -Appointment of Grievance Redressal Officer for PwDs.	Report on Notification issued for appointment of a Grievance Redressal Officer in every establishment and information to the State Commissioner for PwDs, W.B. about appointment of such officer.	<p>Shri Dipankar Majumder, Deputy Secretary, has been Appointment as the Grievance Redressal Officer of this Department vide No. 874-PEIR dated 26.07.2024 under intimation to the State Commissioner for Persons with Disabilities, West Bengal and uploaded in the Website of the Department.</p> <p>Grievance Redressal Officer has been appointed for 06 PSUs.</p> <p>Other 02 Public Enterprises and Joint Ventures under control of this Department is being directed to appoint such officers and file Report.</p>
3	Sec-33 -Identification of posts for Persons with Benchmark Disabilities.	Report on identification of posts which can be offered to the persons with benchmark disabilities as approved by State Expert Committee.	<p>So far as the department is concerned, recruitment is made as per Recruitment Rules made by other Departments, i.e. Finance Department, P&AR Department etc. Since these are common category posts, identification of posts that can be offered to PwDs are to be identified by the Rules making authority.</p> <p>Smt. Joyita Gangopadhyay, Joint Secretary has been nominated in the State Experts Committee for the purpose.</p> <p>Every Public Enterprise and Joint Venture under control of this Department is being directed to identify such posts as available within their periphery which can be offered to PwDs and file Report.</p>

4	Sec-42- Access to information and communication technology to PwDs.	Report on making departmental Websites and various applications, goods and equipment accessible.	<p>The Departmental website is provided with : i) Screen Access for all, ii) Non Visual Desktop Access, iii) Job Access with Speech(JAWS), iv) Window Eye Facilities for Blind and Visually Impaired Persons.</p> <p>However, further communication is being made with the entity responsible for development and maintenance of the website, to make it most convenient to access for a PwD.</p> <p>A separate Tab is to be provided for the PwDs in the departmental website.</p> <p>Necessary direction is being given to Every Public Enterprise and joint venture under control of this department to do the needful in this regard and file necessary Report.</p>
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T. Gangopadhyay

Joint Secretary
to the Government of West Bengal