13.2. Internal Control Questionnaires

13.2.1. General Internal Control Questionnaire

A sample generic Internal Control Questionnaire (ICQ) is given below:

Yes: For controls that are applicable for the Auditee and are also been followed.

No: For controls that are applicable for the Auditee, however not been followed.

NA: For controls that are not applicable for the Auditee.

SI. No.	Particulars	Yes/No/NA
a.	Policies & Procedures	
i.	Whether your department have an up-to-date copy of the	
	department's policy and procedure manual?	
ii.	Whether written policies and procedures maintained for	
	all departmental functions?	
iii.	Whether your department have an organisational chart	
	that clearly defines lines of authority and responsibility?	
iv.	Whether specific job distribution exists for each	
	employee in the department?	
b.	Budgeting	
i.	Whether there is any general basis of estimating receipts	
	and expenditure while preparing budget?	
ii.	Whether the budget is prepared in the prescribed format?	
iii.	Whether the major and minor heads of expenditure are	
	correctly classified in accordance with the prescribed	
	rules?	
iv.	Whether the basis of estimation of revenue items are	
	based on current/ sanctioned tax structure/ user charges	
	or other sources of revenue?	
V.	Whether expenditure schemes are classified on the basis	
	of source of funding and nature of schemes?	

vi.	Whether computation of revised estimate is adhered to the guidelines?	
	tile guidelilles:	
vii.	Whether revised estimate is based on (i) actual of the	
VII.	previous months of a financial year and (ii) probable figure	
	for the remaining months of that year?	
viii.	Whether revised estimates are prepared in the manner as	
	prescribed in relevant rules of WBFR?	
ix.	Whether any new expenditure, not contemplated in	
	annual financial statement but incorporated in budget as	
	'New expenditure', conforms to the state government	
	instructions laid down in this regard?	
C.	Cash Receipts	
i.	Whether there is any scope for cash receipt in the	
	Department?	
ii.	Whether cash receipts are kept in secure storage until	
	deposited?	
iii.	Whether deposits are handed over to the cashier daily?	
iv.	Whether cash receipts are deposited without meeting any	
	expenditure from collections?	
V.	Whether cash, that has been received and deposited, is	
	reconciled monthly?	
vi.	Whether cash receipts are recorded and used only for the	
	purpose for which they were received?	
vii.	Whether numerically controlled receipt slips are used for	
	all cash receipts received in the department?	
viii.	Whether numerically controlled cash-receipt slips	
_	accounted for and reconciled on a regular basis?	
d.	Petty / Imprest Cash	
i.	Whether petty cash funds kept in secure storage?	
ii.	Whether policies on the use of petty cash funds are	
	followed?	
iii.	Whether all petty cash disbursements are reimbursed on	
	submission of original receipts?	

iv.	Whether surprise cash counts of department petty cash	
	and change funds performed?	
e.	Receipts	
i.	Whether a proper demand register is maintained in	
	revenue earning departments to ensure that all demands	
	are taken into account and no Government dues left	
	outstanding?	
ii.	Whether all receipts and refunds are checked against	
	demand?	
iii.	Whether the revenue collections, both online and through	
	cash, are accounted for regularly and properly under the	
	appropriate heads of accounts?	
iv.	Whether any amount is credited into suspense head of	
	account and if so, whether appropriate measures have	
	been taken in re-appropriating the same under the proper	
	head of account?	
V.	Whether all cash receipts are deposited into Government	
	exchequer within the time period as stipulated under the	
	law?	
vi.	Whether all receipts are reconciled between Treasury	
	account and Departmental account regularly?	
vii.	Whether irrecoverable dues are ascertained and whether	
	adequate steps are taken for recovery of the same under	
	the existing Government rules adhering to the stipulated	
	timeline under the law?	
viii.	Whether proper checks have been adopted to restrict	
	double refund, fraudulent or forged refund orders or	
	refund by mistake?	
f.	Expenditure	
i.	Whether all expenditures are authorised by the	
	competent authority and against funds available for the	
	same?	
ii.	Whether the expenditures are in accordance with WBFR	
	and within the limit as prescribed under the rules ibid with	
	due regard to the principles of financial propriety?	
iii.	Whether actual expenditure incurred is within budgeted	
	limits and in case of budget overrun, approval of	
	competent authority is available?	

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iv.	Whether the expenditures are correctly recorded in the	
	accounts under appropriate heads of account in regular	
	manner?	
V.	Whether appropriate measures have been taken to	
	ensure that the claims are not time barred and if so,	
	necessary Government approval is available to release	
	the claim?	
vi.	Whether each voucher bears a pay order duly signed by	
	the authorised disbursing officer clearly mentioning the	
	payable amount both in figures and words and defaced	
	so that they cannot be used again?	
vii.	Whether the charges, inadmissible and in excess of the	
	sanctioned scale have been split into two or more different	
	bills to make them admissible?	
viii.	Whether all statutory deductions as applicable as per	
	rules in vogue have been made while making the	
	payments?	
ix.	Whether any Duplicate payment is made against the	
	same bill?	
X.		
۸.	Whether Payment made against expenses is recorded in	
	the cash book under appropriate expense head on a	
	timely basis or not?	
xi.	Whether accounts is prepared and maintained properly?	
xii.	Whether all ledgers bear an opening certificate duly	
	signed by the competent authorities and all pages are	
	numbered?	
xiii.	Whether the details of all valuables, viz., bank drafts/	
	cheques/ postal orders, etc., are maintained in a Register	
	of valuables?	
xiv.	Whether all bank accounts, preferably current in nature,	
	have been opened with the approval of the competent	
	authority and interest earned, if any, remitted to the	
	grantee organisation?	
XV.	Whether Bank Reconciliation Statement (BRS) is	
	prepared properly and regularly?	
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g.	Vehicle management	
i.	Whether separate registers are being maintained for Govt.	
	owned vehicles and hired vehicles?	
ii.	Whether a stock account of all the Govt. vehicles in use,	
	together with their spare parts, is maintained and	
	periodically checked?	
iii.	Whether average running mileage per litre of each vehicle	
	has been worked out and the monthly average	
	consumption of fuel is verified as per the 'Operational' and	
	'Non Operational' categories of the vehicles?	
iv.	Whether Log Books of the vehicles are maintained	
	properly and scrutinised regularly to avoid misuse?	
h.	Purchasing/Online Requisitioning	
i.	Whether competitive bidding procedures are followed on	
	all requisitions against standing purchase policies?	
ii.	Whether passwords are kept secret to preserve approval	
	control over requisitions?	
iii.	Whether all requisitions are reviewed by the department	
	administrator to ensure reasonableness and appropriate	
	delivery address?	
iv.	Whether all purchases and requisitions of goods and	
	services are reconciled in the monthly Report of	
	Transactions and Statement of Account?	
i.	Information System Security	
i.	Whether the secrecy of password is maintained in respect	
	of departmental staff?	
ii.	Whether computer applications are logged off when the	
	user is away from the terminal or PC?	
iii.	Whether all disks, brought in from outside sources, are	
	tested for computer viruses before being used?	
iv.	Whether back-up disks of all critical information are	
	maintained?	
V.	Whether sensitive information are protected by password	
	or by other means?	
vi.	Whether staff members are encouraged to save work	
	frequently?	
vii.	Whether electrical surge suppressers are used on all	
	computer equipment?	
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j.	Fraud Indicators	
i.	Whether employee performance is reviewed and documented annually?	
ii.	Whether unusual trends or discrepancies in department	
	accounts are identified and reconciled monthly?	
iii.	Whether missing numbers in sequences of numerically	
	controlled documents are identified and investigated	
	immediately?	
k.	Procurement of Goods and Services	
i.	Whether the purchase of goods (including assets) / services is made only against actual need or not?	
ii.	Whether Goods (including assets) / services is purchased in compliance with relevant Govt. Orders and in accordance with the approved annual budget?	
iii.	Whether Purchase is made by the appropriate authority, as per Schedule of Authority or not?	
iv.	Whether Payment is made to the supplier only after receipt of goods (including assets) / services after making adjustment of advance, if given?	
V.	Whether Payment is made to the suppliers in compliance to the terms and conditions in Purchase Orders?	
vi.	Whether Payment is made to the suppliers after ensuring statutory deductions?	
I.	Tendering Process	
i.	Whether Notice inviting tender (NIT) is published in a widely circulated newspapers in compliance with relevant GO within reasonable time after appropriation of fund?	
ii.	Whether for all project value above that specified in relevant GO, e-tendering is compulsorily done?	
iii.	Whether NIQ/NIT is put up on the website after appropriation of Fund in compliance to Departmental Financial Sanction Order?	
iv.	Whether tender forms are sold as per the prescribed rate of Government or not?	

V.	Whether Tender forms sold are properly recorded and accounted for or not?	
vi.	Whether Tender is received after closing time and date?	
vii.	Whether relevant GOs are followed or not for opening the Tenders?	
viii.	Whether Contract is awarded to only technically qualified contractors or not?	
ix.	Whether any tender initiated during the audit period? If yes, how many?	
X.	Whether there has been any major delay in making final decision after opening of tenders, if any?	
xi.	Whether Earnest money of the rejected contractors has been immediately refunded or not?	
xii.	Whether records of rejected tenders are maintained adequately or not to ensure audit trail?	
xiii.	Whether Job is allotted to contractor with lowest bid or not. In case of an exception, reasons should be available for allotting the job to other than the lowest bidder?	
xiv.	Whether Rate at which job is awarded is unreasonably low or high compared to the latest Schedule of Rate (SOR) of PWD in respect of Works contract?	
XV.	Whether Agreement was signed by the contractor within the time limit set by the Government or not to ensure there was no delayed start of the project?	
xvi.	Whether Terms and conditions mentioned in the agreement is clear or not and should be based on the latest government policies and guidelines?	
xvii.	Whether adequate safeguards have been taken against the contractors executing the job after allocation or not to ensure completion of project on time?	
m.	Project Execution and Payment(Works)	
i.	Whether Job is executed as per planned schedule or not?	
ii.	Whether Total cost of the project is within the cost approved at the beginning of the project or not?	

iii. Whether Measurement Book (MB) is maintained properly and duly authorised? iv. Whether Contractor ledger is maintained properly and updated regularly? v. Whether all the running bills are paid correctly after adequate checking? vi. Whether Advance/ mobilization advance given to the contractor is secured by material of higher value/ security in the form of a Bank Guarantee (BG)? vii. Whether any Duplicate advance given against the same material? viii. Whether Secured advance is recovered from the contractor? ix. Whether Final bill is paid correctly only after adequate checking? x. Whether Security money is returned only after the stipulated period? xi. Whether Full security money is refunded after contractor has carried out the work, where necessary, during the stipulated period? xii. Whether Tracking of Bank Guarantees with respect to its validity, amount, checking for authenticity of the BG etc. is carried out? xiii. Whether Physical verification is carried out or not as per requirements of the PWD code? n. Stores i. Whether Goods received at stores are authenticated? ii. Whether Goods received at stores are as per specification given in the Purchase Order? iii. Whether Goods are issued from stores only after authorisation from the competent authority?		Whether increase in cost is approved as per the DoP?	
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iii. Whether Goods are issued from stores only after	ii.	Whether Goods received at stores are as per specification	
Whother Seeds are located from stores only alter		given in the Purchase Order?	
authorisation from the competent authority?	iii.	Whether Goods are issued from stores only after	
		authorisation from the competent authority?	
iv. Whether Stock receipts, issues and balances are properly	iv.	Whether Stock receipts, issues and balances are properly	
maintained and updated?		maintained and updated?	

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V.	Whether Stock is maintained at optimum level to avoid	
	blockage of fund?	
vi.	Whether a proper stores register is being maintained and	
	every material receipt information is recorded therein?	
vii.	Whether Stock shown in books is physically available?	
0.	Asset maintenance and Disposal	
i.	Whether Fixed asset register is properly maintained and	
	authenticated?	
ii.	Whether Physical existence of assets is ensured?	
iii.	Whether all the assets in the office have unique asset	
	number and can easily be identified by that number?	
iv.	Whether condemnation committee was formed for	
	disposal of assets at best possible rate?	
V.	Is fixed assets are installed outside the premises of	
	auditee organisation?	
vi.	Is depreciation and impairment of fixed asset is exercised	
	with relevant accounting standards?	
p.	Cash and Bank	
i.	Whether Cash Book is properly maintained and	
	authenticated regularly?	
ii.	Whether Cash or Cheque received is recorded timely and	
	accurately?	
iii.	Whether Imprest cash account is maintained in the	
	prescribed format and periodically entered in the cash	
	book?	
iv.	Whether Temporary Advance is adjusted at the earliest or	
	not?	
V.	Whether Cheque Books are properly maintained and	
	securely stored?	
q.	Debtors	
i.	Whether Sundry Debtors are recorded for all valid sales/	
	dispatches/ services rendered and are posted to correct	
	customer and sales account?	
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ii.	Whether the process around monitoring of receivables and follow-up for due amount is done periodically?	
iii.	Whether the receivables are reflected at their realizable value?	
r.	Creditors	
i.	Whether invoice accounting is free from errors and is recorded in correct GL account?	
ii.	Whether same invoice is posted more than once?	
iii.	Whether Trade payables are recorded for all the goods received?	
iv.	Whether all payments to vendors are authorized?	
V.	Whether excess pay-out to vendors is avoided?	
vi.	Whether payments are made to the correct vendor only?	
vii.	Whether monitoring and status update of creditor balance on periodic basis?	
viii.	Whether credit balances reflect all the transaction with the vendors?	
S.	Establishment	
i.	Whether Department has adequate control over the employment details of the employees or not?	
ii.	Whether attendance Register is properly maintained and reviewed by appropriate authority?	
iii.	Whether correct salary as per latest increment order is being paid to each employee?	
iv.	Whether leave is correctly maintained and approved?	
V.	Whether PF, ESI, Income Tax, GST etc. is accurately deducted, timely deposited and return filed as required?	
vi.	Does the auditee maintain a tracker to monitor the compliance related to TDS, TCS, GST, PT, EPF and ESIC?	
Vii.	Does the auditee ensures compliance of EPF and ESIC by manpower contractors?	

viii.	Whether advances given to employees are as per applicable rules and approved by competent authority?	
ix.	Whether deduction for employee advance is appropriately considered at the time of payroll processing?	
t.	Pension	
i.	Whether the Auditee acts as Pension Sanctioning Authority?	
ii.	Whether all the liabilities of the retiring employee are taken into account at the time of preparing the pension file?	
iii.	Whether pension papers are prepared on updated service records of the employee?	
iv.	Whether pension papers are sent to the pension approving authority within due time?	
u.	Public grievance management	
i.	Whether timely action is initiated by the Department on complaints?	
V.	Action Taken on Reported Fraud	
i.	Whether Timely and appropriate action has been taken or not against the reported fraud?	

13.2.2. Internal Control Questionnaire for PSU/ other Government Companies

A sample generic Internal Control Questionnaire specific (ICQ) to Corporation/Public Sector Undertaking (PSU)/ other forms of government company is given below:

Yes: For controls that are applicable for the Auditee and are also been followed.

No: For controls that are applicable for the Auditee, however not been followed.

NA: For controls that are not applicable for the Auditee.

SI. No.	Particulars	Yes/No/NA
a.	C.S.R. (Corporate social responsibility)	
i.	Is CSR incorporated into the Auditee organisation mission, vision and values statement?	
ii.	Is there a committee(s) with responsibility for CSR, such as a CSR, audit or governance committee?	
iii.	Does the board regularly review progress on the company's performance against CSR goals, objectives and targets?	
iv.	Is unspent amount on on-going CSR project is transferred to a separate bank account within 30 days from the end of financial year? (As per Companies Act, 2013)	
b.	Investment, loans and bank guarantee	
i.	Whether separate DoP is defined for decisions pertaining to investments, borrowings and providing guarantee?	
ii.	Whether separate register is maintained for investments, loans and bank guarantee?	

13.2.3. Internal Control Questionnaires for Grant-in-Aid Institutions

A sample generic Internal Control Questionnaire specific (ICQ) to Grant-in-Aid Institutions (GIA) is given below:

Yes: For controls that are applicable for the Auditee and are also been followed.

No: For controls that are applicable for the Auditee, however not been followed.

NA: For controls that are not applicable for the Auditee.

SI. No.	Particulars	Yes/No/NA
a.	Grant-in-Aid Institutions	
i.	Whether the expenses are covered by Sanction General or Special?	
ii.	Whether the previous grant was used for the purpose for which it was intended?	
iii.	Whether utilisation certificate of the previous grant was duly submitted to the appropriate authority in the due time?	
iv.	Whether there is internal control system to maintain a constant watch over the progress of expenditure from the grant?	
V.	Whether Developmental schemes are implemented economically, efficiently and are producing the desired results?	
vi.	Whether there are instances of over-payment, loss due to infructuous expenses or delay in completion?	
vii.	Whether an organisation maintains a continuous record of payments to the beneficiaries?	
viii.	Whether original / revised budget includes actual income and expenditure, state of previous year is prepared and passed within stipulated time period maintaining the organisational procedure?	

ix.	Whether resolution and minutes of meeting is properly	
	maintained and preserved?	
X.	Whether register of leased and un-leased property of the	
	organisation is maintained?	
xi.	Whether own sources of revenue such as toll tax are in	
	operation?	
xii.	Whether own sources of revenues are expended maintaining	
	the administrative guidelines?	

13.2.4. Internal Control Questionnaires for Government Department

A sample generic Internal Control Questionnaire specific (ICQ) to Government Department is given below:

Yes: For controls that are applicable for the Auditee and are also been followed.

No: For controls that are applicable for the Auditee, however not been followed.

NA: For controls that are not applicable for the Auditee.

SI. No.	Particulars	Yes/No/NA
a.	Public Private Partnership (PPP)	
i.	Whether the following procedures are carried out before	
	getting into a PPP - (i) a business case is developed, (ii) a	
	preliminary evaluation is conducted and (iii) a value for money analysis is conducted?	
	money analysis is conducted:	
ii.	Whether the administrative department has identified the	
	projects to be taken up through PPPs after preparation of	
	feasibility studies, project agreements, etc. with the	
	assistance of legal, financial and technical experts as	
	necessary?	
iii.	Whether necessary approval/ clearance from the	
	appropriate/ competent authorities have been obtained?	
iv.	Whether interdepartmental consent has been obtained in	
	case the projects span multiple departments?	
V.	Whether after obtaining the 'in principle' clearance of	
	Government/ competent authorities, the administrative	
	department has invited 'Expressions of Interest' (EOI) in the	
	form of Request for Qualification (RFQ) to be followed by	
	short listing of pre-qualified bidders?	
vi.	Whether two stage bidding system is followed after short	
	listing of bidders through RFQ and the short listing bidders	
	being complied with the pre-qualification criterion?	

vii.	Whether the contract/ agreement between the Government	
	and agency contains the following points - (i) grant	
	requirements for the project so as to avoid future disputes	
	and (ii) percentage of revenue and expenses the private	
	parties would be willing to share with the government agency	
	?	
viii.	Whether a record or track is maintained for timely delivery of	
	goods/ services?	

Specifically designed ICQ meant for PSUs, Grant-in-Aid-Institutions and Government Departments are to be filled up in addition to the general ICQ by the concerned Auditee Organization